



2024 REV UP Coalition Agreement

By signing this form, we are agreeing to abide by the REV UP Community Agreement (p. 2-4) and the Coalition Operating Stipends (p.5), as attached to this document.

REV UP Community Agreement

This is the agreement that the Tennessee Disability Coalition (TDC) signed when joined REV UP. The TDC and the REVUP TN Coalition members are obligated to following the REV UP Community Agreement standards. This agreement has important rules that we all must follow.

Be respectful.

To achieve our goals, we have to work together. We want to create a community where we support and trust each other. It is important to be polite and considerate of each other's thoughts and opinions, even if we don't always agree. Everyone should get a chance to join in the discussions.

The American Association of People with Disabilities (AAPD) and REV UP strive to include people from all backgrounds and identities, and we expect everyone in REV UP to do the same. This includes but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, immigration status, sex, age, family status, political belief, religion, and disability.

Disability is one part of identity, but everyone has more than one identity that impacts their life. For example, your race, gender, or where you live can be important parts of your identity. When you have an identity that has been discriminated against or treated badly throughout history, this is called a "marginalized identity." Your identity, which can have multiple parts, impacts how you are treated in the world. The word "intersectionality" describes how all of your identities can be a part of the discrimination or oppression that you and other people experience.

AAPD and REV UP aim to consider intersectionality in all parts of our work. It is important to remember that people with disabilities who have more than one marginalized identity will likely face more difficulty voting. It is important that we include people with many identities and intersections in our coalitions and coalition leadership. We also strive to work with other civil rights groups, who may focus on identities beyond disability.

Be non-partisan.

Like many of the organizations in REV UP, AAPD is a 501(c)(3) organization. This means that we are required to remain non-partisan in all language and actions. “Non-partisan” means that we do not take sides. We do not tell people who or what to vote for. There can be no online or in-person material or media under the REV UP name that support or oppose any specific party or candidate. For example, you cannot encourage voters to vote for a specific person when you are registering them. If you are hosting a candidate forum, you cannot declare one candidate the “winner” or endorse them.

REV UP coalitions may engage directly with elected officials once they are in office. For example, advocates may meet with their representatives, senators, city council members, mayors or other elected representatives to talk about voting accessibility and topics important to the disability community. REV UP coalitions can also get involved in passing legislation that improves election access or in advocating against voter suppression and legislation harmful to the disability community. REV UP coalitions should keep their advocacy issue-focused, taking care to explain reasons why a bill might be helpful or harmful. If you have any questions about legislative advocacy and REV UP's roles or responsibilities, please reach out to the REV UP coordinator.

Be responsible with your representation of AAPD and REV UP.

When you talk about your REV UP coalition, organize a REV UP event, or discuss AAPD and REV UP with others, your words and actions will reflect on AAPD and REV UP. We share the name and branding of REV UP with our organizers, and we trust our organizers to represent the values and mission of REV UP. This means that you must follow the Community Agreement when you act or speak as a REV UP member.

Only coalitions that have registered as a REV UP coalition, and partners who have received REV UP grants, may use the REV UP name and logo. REV UP reserves the right to restrict inappropriate or unauthorized use of our name and logo.

As organizers, when you share information about voting with your communities, it is important that you make sure the information is correct. Always make sure to use official and up-to-date sources for information. Voting laws can be different depending on where you live. Always make sure that your information is specific to the area where you share the information.

Share your ideas, challenges, and successes, and help us track the difference we are making.

As a national movement, we have coalitions and local organizers across the country. Part of working together is making sure that we all communicate with each other. One way to do this is by attending the REV UP National Quarterly Calls and sharing what you are working on in your REV UP group. Other ways to engage in the REV UP network include meeting or emailing with

the REV UP coordinator, meeting or emailing with other REV UP coalitions, engaging with communities and advocates in your state, sharing your information in newsletters or social media, or more.

We ask that our state coalition leaders and REV UP members try to attend as many REV UP National Calls as they can.

It is also important that we keep track of our work. This helps us understand the difference we are making. Keeping track of things like the number of people who attend an event, the number of voters you register, or the number of voters you talk to can help us see what works well and what doesn't work well.

For 2024, we are asking our organizers to fill out [this simple form](#) after each voting outreach event.

During the year, we will share the information we collect with our full network so we can learn where we are making a difference and learn where we might need to do more or try new things.

REV UP Coalition Operating Stipend Guidance

The purpose of the REV UP Coalition Operating Stipend is to support grassroots organizers so that we can take the work of building the power of the disability vote even further. When deciding how to use your funds, please reference the ideas listed in this document.

With these stipends, we hope to achieve two goals. First, we want to ensure that all REV UP meetings and events are fully accessible. Second, we want to pay organizers and cover expenses incurred in voter registration and outreach when we can, which will support more disabled leaders in engaging in our outreach work.

Below are examples of items the funds can be used for. If you have any questions about allowable costs, please email akemerling@aapd.com.

Accessibility for meetings, events, and materials:

- CART
- ASL
- Plain language translation
- Additional language translation

Supporting grassroots and volunteer organizers:

- Paying for gas, mileage, parking for REV UP organizers to get to voter registration or outreach events
- Paying REV UP organizers a stipend for their time spent doing REV UP events

General operating:

- Zoom subscription
- In-person meeting or event space rental
- Website development or upkeep costs

Materials:

- Swag to promote the coalition and disability vote
- Physical materials for voter registration: pens, notepads, etc.

- Mailing materials and postage
- Braille or translation costs for materials